Saba Is Being Sunset. Most Replacements Won't Measure Up.

Saba is being sunset. For organizations that rely on it, this is not a routine upgrade. It is a forced platform decision with long-term implications for global users, administrators, and the business.

Saba has long been used by **large, complex enterprises** with sophisticated governance, deep configuration needs, and global organizational structures. Not every modern LMS can replace that level of depth.

The real question is not simply where to move next. It is whether your next system can truly replace what Saba did for your organization without sacrificing capability, control, or scale.

ExpertusONE exists for this exact moment.

We Didn't Just Replace Saba.
We Learned From It and Fixed It.

Every great company begins with a question. Ours was simple:
How can the world's largest organizations make learning succeed at scale?

More than twenty years ago, we began working with Saba inside some of the most complex global enterprises in the world. We helped learning teams deliver training across languages, regions, business units, and audiences numbering in the tens of thousands.

What we learned early was critical. **Enterprise organizations do not just need powerful systems. They need powerful systems that are simple to use.**

Our first breakthrough came from working directly inside Saba environments. We built a user-friendly experience layer that sat on top of Saba, making enterprise learning more accessible and intuitive. That work gave us a deep, practical understanding of how Saba actually operated, its strengths, and its limits.

BEFORE   **AFTER**

We took those insights and built something new from the ground up:
an enterprise learning platform that delivers Saba-level depth with modern architecture, smarter automation, and a far better experience.

That platform became **ExpertusONE**. A truly all-in-one learning ecosystem combining LMS, LXP, Skills, analytics, and AI-driven automation, specifically for complex enterprises.

TRUSTED BY:

ABB   Johnson&Johnson   SIEMENS   TICO   United Rentals   BROWN BROTHERS HARRIMAN

Why Saba Customers Don't Miss Saba After Switching

Same enterprise depth. Far greater efficiency and control.

ExpertusONE preserves everything enterprise organizations relied on in Saba, while eliminating the friction, rigidity, and manual effort that defined the legacy experience.

A Modern Admin Platform, Built for How Teams Actually Work Today

The admin experience is fully modernized and personalized, with role-based views, intelligent automation, and dramatically fewer manual steps than most traditional LMS platforms. What used to require workarounds, IT tickets, or repeated manual effort is now faster, clearer, and easier to manage at scale.

Enterprise Configuration & Governance

- **Granular security roles and privileges** Stronger control across large admin and learner populations.

- **Simple learner group logic** using clear inclusions and exclusions. Accurate targeting without complex queries.

- **Flexible domain architecture** with simpler setup and cross-domain sharing. Centralized governance with localized autonomy.

Instructor-Led Training & Operational Efficiency

- **Advanced ILT management** with bulk scheduling, cloning, and conflict detection. Up to 10X gains in admin productivity.

- **Automated learning assignments** including content dripping and remediation. Less manual work, more timely learning.

- **Dedicated enrollment management module.** Faster bulk actions and cleaner workflows.

Measurement, Compliance & Validation

- **BI-grade reporting framework** with pivots, visuals, and saved filters. Insights in minutes instead of days.

- **Highly configurable expiration rules.** Continuous audit readiness with minimal effort.

- **Observation checklists** with branching, uploads, and eSign. Verifiable proof of on-the-job skill transfer.

- **Advanced equivalence automation.** Accurate compliance recognition without manual validation.

Learner Experience & Engagement

- **Modern surveys and assessments** with multimedia and question pooling. Higher engagement and richer analytics.

- **Seamless embedded content experience** with no pop-ups. Higher completion rates and fewer disruptions.

- **On-demand notifications** with dynamic tokens and attachments. Proactive communication without IT bottlenecks.

**ExpertusONE does what Saba did.
Only better, faster, and with less effort.**

A Proven Path Off Saba With Built-In Financial Advantages

We understand Saba environments deeply, from data structures to real-world workflows. The result is less uncertainty and a faster path to a superior learning platform.

The Saba-to-ExpertusONE Promotion

To support organizations facing this forced transition, **ExpertusONE offers a special promotion exclusively for Saba customers**:

- Save up to **25% compared to your Cornerstone quote**

- **Free implementation**, including configuration, user profile import, and content migration

- **Six months of free learning administration services**

- Pay only for what you use with flexible licensing

- **Four-year price lock guarantee**

Additional incentives are available and shared during a conversation.

Our Saba Migration Program

- Proven Saba-to-ExpertusONE migration methodology

- Preservation of critical enterprise configurations

- Faster timelines than traditional LMS replacements

- Dedicated enterprise migration specialists

For most organizations, moving from Saba to ExpertusONE is easier than moving from Saba to Cornerstone Galaxy.

The Safer Way Forward

This is not a downgrade. It is a modernization without compromise.

Talk with an ExpertusONE specialist who has helped enterprise Saba customers move forward with confidence.

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